

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY 2012**

Institution Code: 719 System Operations

Institution Name: Texas State Technical College System Operations

A Name	B Position	C Funding Source	D Salary (09/01/11)	E Percentage Salary Increase Over FY 2011	F Non-salary Benefits FY 2012						L Total Compensation	M Explanation / Comments
					G Cash Bonuses	H Practice Plan Benefits	I Housing Allowance	J Car Allowance	K Other (Notes 1-7)	L Non-Cash Compensation		
Bettersworth, Michael A.	Associate Vice Chancellor	General Revenue	\$108,348.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,400.00	\$0.00	\$122,663.96	(1) Longevity
							\$6,572.88					
								\$6,343.08				(5) Insurance Match
		Total	\$108,348.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$14,315.96	\$0.00	\$122,663.96	
Carnahan, Donna F.	Associate Vice Chancellor (New in Position)	General Revenue	\$114,375.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$2,520.00	\$0.00	\$133,224.24	(1) Longevity
									\$9,925.92			
								\$6,403.32				(5) Insurance Match
		Total	\$114,375.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$18,849.24	\$0.00	\$133,224.24	
Grulick, Lawrence E.	Associate Vice Chancellor	General Revenue	\$94,128.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$1,200.00	\$0.00	\$107,248.56	(1) Longevity
									\$5,719.68			
								\$6,200.88				(5) Insurance Match
		Total	\$94,128.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$13,120.56	\$0.00	\$107,248.56	
Harder, Michael D.	Executive Director - Development (New in Position)	General Revenue	\$113,448.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$680.00	\$0.00	\$132,381.44	(1) Longevity
									\$6,835.68			
								\$11,417.76				(5) Insurance Match
		Total	\$113,448.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$18,933.44	\$0.00	\$132,381.44	
Hendricks, John G.	Vice Chancellor	General Revenue	\$140,904.00	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$2,600.00	\$0.00	\$164,967.08	(1) Longevity
									\$12,180.84			
								\$9,282.24				(5) Insurance Match
		Auxiliary	\$0.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$395.28	\$0.00	\$7,595.28	(5) Insurance Match
		Total	\$140,904.00	0.00%	\$0.00	\$0.00	\$0.00	\$7,200.00	\$24,458.36	\$0.00	\$172,562.36	
Herrera, Ricardo	Vice Chancellor & Chief Technical Officer (New in Position)	General Revenue	\$104,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$240.00	\$0.00	\$119,053.08	(1) Longevity
									\$6,254.64			
								\$8,314.44				(5) Insurance Match
								\$480.00				(6) Telecommunication
		Total	\$104,004.00	NA	\$0.00	\$0.00	\$0.00	\$0.00	\$15,289.08	\$0.00	\$119,053.08	
Hoekstra, Jonathan A.	Vice Chancellor & Chief of Staff	General Revenue	\$118,896	0.00%	\$0.00	\$0.00	\$0.00	\$0.00	\$960.00	\$0	\$138,387.48	(1) Longevity

